

SWAY YOUTH PROJECT SAFEGUARDING POLICY

We in SWAY are committed to practices which protects children from harm. Staff and volunteers in this organisation accept and recognise our responsibilities to develop awareness of the issues which cause children harm. We will contribute to the safety of all children/young people attending SWAY by promoting child protection awareness, good practice and sound procedures in all aspects of safeguarding.

This policy has been drawn up based on legislation, policy and guidance that seeks to protect children in England.

Policy Statement

SWAY believe that children/young people have the right to be treated equally and to learn in a safe and friendly environment.

This policy is based on the following principles:

- Staff/volunteers have a duty to safeguard children and young people in all aspects of our work.
- Promoting the welfare of children/ young people in our centre based and street-based work.
- All children/young people, whatever their protected characteristic have the right to protection from abuse.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- Safely recruiting and training staff/volunteers

We aim to safeguard children/young people by:

- Following policies and procedures that creates a safe place for children and young people.
- Have a named Designated Safeguarding Officer
- Sharing information about child protection good practice with children/young people, parents and carers and staff/volunteers
- Sharing information about concerns with agencies who need to know and involving parents and children/young people appropriately.
- Following the procedures for recruitment and selection of staff/volunteers
- Providing effective management for staff/volunteers through support, supervision and training
- Listen to and take seriously all those who disclose abuse or raise concerns.
- Reviewing our policy and practice regularly.

What to do if you suspect that abuse may have occurred

Report the concerns immediately to the designated person. The designated person has been nominated to refer allegations or suspicions of neglect or abuse to the statutory authorities.

The designated person is: CAROL BEVIS – SMITH - 07768 453 931

It is the right of any individual to make direct referrals to the child protection agencies.

FURTHER CONTACT DETAILS

- Local Authority Designated Officer (LADO) - 020 8937 4834 or the Child Protection Team administrator on 0208 937 3783. brent.lado@brent.gov.uk
- **Brent Family Front** 020 **8937 4300** (outside normal office hours (9am - 5pm) please call our emergency duty team on: **020 8863 5250**. Family.Frontdoor@brent.gov.uk
- NSPCC – National Society for the Prevention of Cruelty to Children – 0808 800 5000
- Childline for children and young people – 0800 1111